



# INCLUSION!

The Newsletter for the FG G Assembly

**Welcome to the December 2020 version of INCLUSION!**

***A Few Words From Our VP of Member Services***



I hope that this newsletter finds you all healthy and remaining safe during this challenging time.

This month, I would like to focus on the upcoming **2020 Annual Meeting**. It was to take place last month in London, but due to the Coronavirus, we must have the meeting virtually. The meetings will take place on **January 23 and 24, 2021**. Exact times and instructions will follow via email, so watch for that. The AGA is the only time that the entire assembly is gathered (usually in person) each year. Not only is this a time for all members to catch up with each other and have social time, it is a time for voting on the Board nominations, motions brought forward to the Assembly, and proposed By-Law changes.

Let your voice be heard by attending!

I look forward to seeing you all next month.

In the meantime, continue to be safe and healthy.

Sincerely,

**William McManus**  
*Vice President-Member Services*



**AGA 2020 (23rd - 24th January 2021) - Virtual**



## Election at the AGA

The FGG Board Election for the following posts will take place at the AGA on **23<sup>rd</sup> and 24<sup>th</sup> January 2021**.

Co-President, VP Production, VP External Affairs, Secretary, Officer of Ceremonies; Officer of Culture, Officer of Host Relations, Officer of Sports, Officer at Large (2). There will also be a confirmatory vote for the Officer of International Development (Grace Thompson) Nominations have been received for all this positions.

In addition, the following positions are vacant and the Board of the FGG is keen to receive nominations from suitably qualified or experienced people:

### Officer of Communications

#### *Purpose of the role*

- to co-create and manage the Federation's Communications strategy to ensure visibility, adherence to FGG communications brand, and responsiveness to our audience, and to assist all Committees as necessary in the creation, editing and dissemination of Committee communications.

#### *Overview of the role*

- the Officer of Communications who also acts as chair of the Communications Committee, in collaboration with the Board, oversees the development and execution of the external communications strategy of the organization, via print, internet and other media to the general public, other organizations and FGG constituencies.

---

### Officer of Human Resources

#### *Purpose of the role*

- the FGG needs someone who will guide and manage the provision of HR (volunteering) advice, support, policies and programmes for the Federation, ensuring the development of an inclusive, safe and productive volunteering culture.

#### *Overview of the role*

- oversee the volunteering programme to ensure appropriate support, training, and orientation for all volunteers in FGG; Develop and administer human resources plans and procedures that relate to FGG all volunteers

---

### Officer of Technology

#### *Purpose of the role*

- as an international organization, The FGG has needs in the Technology field to cover all internal and external activities.

#### *Overview of the role*

- the Officer of Technology will be responsible for implementation and maintenance of all technology assets and tools of the FGG in conducting its business. The Officer of Technology will also be responsible to lead efforts to ensure information security and protect the FGG from unauthorized use of information, theft, or damage to their hardware, software, and data.

---

### Officer of Diversity and Inclusion *(open to female and diverse gender applicants)*

#### *Purpose of the role*

- to provide leadership in the development of Diversity and Inclusion practices and activities to ensure the widest representation and to improve the experience of all those who work in or take part in Gay Games events.

#### *Overview of the role*

- to work as required with other Board members, Committees and Member Organisations to lead implementation of a Diversity and Inclusion work programme. The Officer of Diversity and Inclusion also works in conjunction with the International Development Committee to provide Diversity and Inclusion advice to the host outreach team on an as and when needed basis.

To apply, please complete the  
**Board Nomination Form** sent with the **Notice of AGA** and send  
to [AGA2020@gaygames.net](mailto:AGA2020@gaygames.net)

Click [register](#) to **attend** the AGA

REGISTER

### Road to GGHK2022

## Gay Games Celebrates Two Years To Go until the 11th Games in Hong Kong in 2022!

Gay Games Hong Kong recently celebrated the two-year countdown to GGHK2022 with a series of activities supported by key organisations and community leaders.



## Two years to the Opening Ceremony

GGHK celebrated the two-year countdown to the opening ceremony at a reception with the management team, volunteers, and community leaders with a reception generously hosted by L'Hotel and Jonathan McKinley, member of GGHK's Advisory Committee.

McKinley said at the event "I believe that sport can help people to enjoy a better quality of life. Whether you are a participant or a spectator, sport allows you to connect with people from diverse backgrounds and share experiences that make stronger connections. The Gay Games in Hong Kong will bring excitement to our city, create new friendships, and break down barriers. In short, we're going to have a cracking good time."

[Read the full story here.](#)



## GGHK: A Mission with Purpose

GGHK's team sat down with a panel of special guests representing a broad range of the community involved with the 2022 event. Guest speakers included Olympian Vivian Lee and Billy Wong, former Hong Kong men's volleyball team player who participated in the 2018 Games in Paris where he won gold with his team.

The panellists shared their own insights into the purpose, mission and impact GGHK will have on the local community, city, region, and most importantly - all the people involved.

[Watch the video on YouTube here.](#)

## GGHK Webinar 18th December

**JOIN US AND SHARE WITH YOUR MEMBERS:**

**Webinar: The impact of Gay Games Hong Kong on the younger participants and volunteers**



Gay Games Hong Kong continues their monthly webinar series with the next online event set for Friday 18th of December at 7pm Hong Kong time (6am Friday New York time or 11am on Friday in London).

This month, the discussion will revolve around the impacts of the games on the younger participants and volunteers - 18 to 25 years old. We have invited a panel of LGBTQ+ youth and members of the GGHK team for a 1 hour discussion.

A short Q&A session will follow the webinar. Questions can be sent in advance once you register below and will be answered at the end of the chat (time permitting). Please register to join the online Zoom webinar [here](#). We welcome all your members to join so please share the details with your members!

**Note:** The webinar is in English and a recording will be available on our [Youtube Channel](#) after the discussion.

**Submit and share the Gay Games 11 Hong Kong 2022 - SURVEY NOW!**



November marked the two year milestone countdown until Gay Games 11 in Hong Kong 11-19th November 2022. Planning is well underway to organise these first Gay Games in Asia. Over 100 volunteers are already hard at work to make sure all visitors have a safe, enjoyable and personally fulfilling experience. To help us achieve this goal, we would like you to tell us which aspects are most influential in your decision to take part as a participant, volunteer and/or spectator.

Your feedback will be immensely helpful as we establish priorities and allocate resources. The survey takes less than five minutes to complete and even if you are unable to attend, your insights will still be valuable to our management team.

This [survey](https://www.surveymonkey.com/r/GGHKFGG_EN) is available in English, Chinese Traditional, Chinese Simplified, Spanish and French: [https://www.surveymonkey.com/r/GGHKFGG\\_EN](https://www.surveymonkey.com/r/GGHKFGG_EN)



### **Membership Updates**

## **WELCOME! TO THE FEDERATION OF GAY GAMES FAMILY.**

We are excited to inform you that the Board has approved 4 new member organisations at the recent meeting. Here are some Fast Facts about these organisations and further detailed introductions will be done in the coming INCLUSION!



### **FAST FACTS**

Membership Category : Full Member  
 Established since : 2017  
 Organisation Type : International and Single Sports  
 Core Activities : Powerlifting  
 Co-Presidents : Chris Morgan and Charlotte Wareing

Delegate #1 : Adrian Hyrylainen-Trett  
 Delegate #2 : Chris Morgan

Website : <https://lgbtpowerlifting.org/>

Social Media :





### FAST FACTS

Membership Category : Full Member

Established since : 2002

Organisation Type : International and Multi-sports

Core Activities : Badminton, Bowling, Indoor & Beach Volleyball, Running, Table Tennis, Swimming,

President : Kedung Soejaya

Delegate #1 : Kedung Soejaya, Indonesia

Delegate #2 : Vic Pang, Singapore

Social Medias :



Official Facebook



Event Group



**FAST FACTS**

Membership Category : Full Member

Established since : 2017

Organisation Type : National and Multi-sports

Core Activities : Obstacle Course Running, Annual Adventure Race, Trail / Ultra Run

President : Marc Laurenze Celis

Delegate #1 : Marc Laurenze Celis

Delegate #2 : Micca De Joya

Social Medias :

**FAST FACTS**

Membership Category : Associate Member

Established since : 2014

Organisation Type : National and Single Sports

Core Activities : Running

President : Devane Sharma

Delegate #1 : Devane Sharma

Social Media :

**Get to Know Our Member**



### **Out in SG, Singapore : Member of The Federation since 2020.**

**Mission & Vision :** Out in SG is a group of like-minded and open-minded Singaporean residents who are interested in aiming to build, affirm and celebrate community through participation in activities based social and fitness events.

**Membership Category :** Full Member Organisation

**Core Activities :** Sports events such as running, cycling, swimming, yoga, dance, outdoor fitness training, volleyball, tennis and badminton. Also social events such as cafe outings, movie viewing, drag makeup tutorials, discussion groups, book clubs, cooking workshops, sewing classes and group singing.

**Team Leader :** Tim Burch

**Number of Individual Members :** 5,000

**Social Media :** <https://www.facebook.com/groups/OUTINSG>

**Delegate #1 :** Tim Burch

**Delegate #2 :** Nicholas Deroose

## **Q & A with Out in SG**

### ***How was Out in SG started/formed?***

Out in SG was formed two years ago with the aim of building connections in the LGBTQ+ community in Singapore through sports and social based activities. We started with monthly events and then has since grown to over 40 events each month.

### ***How is the subscription of membership like in your organisation and the composition of the members? (age, gender, sexuality...etc)***

The membership of the group is currently almost 5000, adding around 10 members each day over the last two years. Most members identify as gay males, with about 8% of the group identifying as female lesbians. Most of the members are aged between 20 - 40.

### ***Can you share with us the Most successful event ever organised by your organisation?***

Our two biggest events have been social picnics and BBQ events with over 100 people attending both of these events. These were fun social times together, giving people a chance to get to know each other in a casual and fun atmosphere. Our biggest events aside from picnics tend to be nature walks, cycling or running events or anything food related!

### ***How was the response from the local communities towards your activities?***

Out in SG has grown rapidly and has become the largest LGBTQ+ community group in Singapore. People in the community connect to Out in SG because it is welcoming, everyone's interests can be celebrated and anyone can lead or support events. Many members are appreciative of an outlet for connections that isn't on an app or in a club. It's been really affirming over the pandemic to still be able to grow and connect people virtually through a range of events.

### ***What was the most challenging situation that your organisation had experienced?***

In a community group of almost 5000 people there is always a range of views, personalities and opinions but thankfully we are yet to face significant challenges to the group. The timing of the pandemic was frustrating as the group had significant momentum with 10 - 12 events taking place each week, but our leaders and members were able to get creative and move events online in many cases. Hopefully in 2021 we will be able to hold larger scale outdoor events again with far less restrictions.

### ***What moves your organisation to be a member of the Federation?***

In part, Out in SG was created to build teams, connections and participation in the Gay Games in Hong Kong in 2022. We are proud to represent South East Asia and Singapore and hopefully we will be able to build momentum and have strong participation in many sports in Hong Kong.

### ***What is your organisation's aim in a period of 5 years?***

To build individual self-sustaining communities and groups within Out in SG that are 'stand alone' but connected. We have stand alone SCUBA Diving, Rock Climbing and Drag Make Up groups but hopefully with the Gay Games we will create many teams and groups that have strong leadership and commitment. We would also like to collaborate with other LGBT groups in Singapore and support local LGBT businesses through promotions and sponsorships. Also to increase the groups social media presence in creative ways that still provide our members with privacy and close connections.

- end -



### ***What's Up with Our Member***

- list of member organisation's upcoming events - you are encouraged to submit your events.

**DEC-16 : Out in SG : Midweek Mindfulness**

**DEC-26 : Out in SG: HydroDash [FULL]**

**DEC-27 : OISG: 2020 Finale Concert**

**JAN-15-17, 2021: Pride Cheerleading Association : PCA Educational Summit**

<https://www.facebook.com/events/431212164563240/>

<https://www.facebook.com/events/296237868367805/>

<https://www.facebook.com/events/776423489604473/>

**Share your stories of *Participation, Inclusion and Personal Best*™ with the hashtag #gaygames**

Since the first Gay Games in 1982, the Federation of Gay Games mission promotes equality in and through sport and culture and ensures that the Gay Games, the world's largest sports and culture festival open to all, take place every four years under the founding principles of *Participation, Inclusion, and Personal Best*™.

Copyright © 2018 Federation of Gay Games, All rights reserved. You have received this email newsletter because you agreed to receive communications from the Federation of Gay Games or subscribed to the Participate! newsletter.

***Unsubscribe • Past Newsletters & Press • EMAIL US***

Address: **584 Castro Street Suite #343 • San Francisco, CA 94114 • Phone: +1-866-459-1261**



[Unsubscribe](#)